



The School District of Osceola County, Florida

POSITION DESCRIPTION

TITLE: Behavior Analyst

QUALIFICATIONS:

1. Bachelor's Degree (Master's preferred) in an area of ESE or related area.
2. Experience in direct service to children using applied behavior analysis/functional analysis.
3. Certification in an area of exceptionality.
4. Extensive knowledge of behavioral principles.
5. Certification as a Behavior Analyst

REPORTS TO: Director of Exceptional Student Education/Supervisor of Behavior Programs

POSITION GOAL: To provide direct behavioral service to students and teachers through the use of behavioral analysis and compliance training.

PERFORMANCE RESPONSIBILITIES:

1. To act as a direct service professional to ESE students who need behavioral training.
2. To assist teachers in developing behavioral plans for ESE students who exhibit extreme disruptive or non-compliant behavior.
3. To provide inservice for teachers and other professionals who work with students with behavioral difficulties.
4. To assist in the implementation of a district wide behavior management systems for ESE students at all levels.
5. To monitor the data based management system used by teachers of student with behavioral difficulties.
6. To assist in the presentation and development of relevant workshops and conferences that focus on children with behavior difficulties.
7. To assist Resource Compliance Specialists and teachers in the development of behavior IEP's.
8. To provide information and implement behavioral programs to the transportation staff to establish behavior management plans for use on buses.
9. To perform other duties as required by the Director of Exceptional Student Education and the Supervisor of Behavior Program.

TERM OF EMPLOYMENT: Ten (10) months – Teacher Salary Schedule

EVALUATION: Performance in this position will be evaluated semi-annually by the Director of Exceptional Student Education.